



2024 BELGIUM BENEFITS SUMMARY – WHITE COLLARS

Employees are eligible for most benefits programs on the first day of employment.

Holidays : 10 paid public holidays per year. When the holiday takes place on a weekend day, the employee is free to take up this day whenever he prefers within the calendar year.

Vacation: 20 days a year (when the employee has worked in a full-time regime the previous year). Seniority leave: all employees receive one day off per 5 years of service with a maximum of 3 extra days.

Reduced working hours: all employees are entitled to 12 additional days per year (working 40 hours/week and paid 38 hours/week). From the age of 50, employees receive one additional day of career leave. From the age 58, employees receive a second day of career leave.

Holiday Buy/Sabbatical Leave



Corporate Incentive Programs / Benefits

Science & Technology publications program

Patent recognition program

Corporate Incentive Plan:



Seniority Premium: From a seniority of 5 years (or more) employees from salary grade 6 to 8 included and Technicians grades 9 and 10 receive a gross seniority premium every year in the month of July (2023 amounts, annual indexation).

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